

**SOUTH CAROLINA  
JOB  
READY U.**

# **SOFT SKILLS CURRICULUM**

## **Navigation Training**



**SC JOBReady U.** is a self-paced, 11-module assessment that will address key workplace skills that the existing and emerging workforce need to have in order to be successful in the workplace.



**SC JOBReady U.** is an  
online curriculum  
available at NO Cost.



# SC JOBReady U.

is available to the following:

- Job seekers
- Students
- Incumbent Workers

# SCJRU Deliverables

1. Video Lectures
2. eBooks
3. Novel approach
4. Interactive Assessments



SOUTH CAROLINA  
**JOB**U.  
READY

# SCJRU COURSEWARE MODULES

1. Reading Comprehension
2. Locating Information
3. Critical Thinking/Analytic Skills
4. Basic Math
5. Mathematical Applications
6. Introduction to Computing
7. Computer Application and Skills – Word
8. Computer Application and Skills – PowerPoint
9. Computer Application and Skills – Excel
- 10. Basic Employability**
- 11. Professional Work Ethic**

# Assessment Overview



1. Courseware
2. Course Info
3. Progress
4. eBook
5. Glossary
6. Instructor

# COURSEWARE OVERVIEW



SS101 Success Skills

TowannaHicks

View this course as: Staff

**Courseware**

Course Info

Progress

eBook

Glossary

Instructor

▼ **Overview**

Pre-Course Survey

Course Introduction

Course Outline

▶ **1. Reading Comprehension**

▶ **2. Locating Information**

▶ **3. Critical Thinking / Analytic Skills**

▶ **4. Basic Math**

▶ **5. Mathematical Applications**

▶ **6. Introduction to Computing**

▶ **7. Computer Application and Skills  
- Word**

▶ **8. Computer Application and Skills  
- PowerPoint**

▶ **9. Computer Application and Skills  
- Excel**

▶ **10. Basic Employability**

▶ **11. Professional Work Ethic**

▶ **Exam**

## OVERVIEW

You were most recently in [Pre-Course Survey](#). If you're done with that, choose another section on the left.



# COURSEWARE OVERVIEW (MODULES & GOALS)



SS101 Success Skills

TowannaHicks

View this course as: Staff

Courseware

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Pre-Course Survey

Course Introduction

Course Outline

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### 8. Computer Application and Skills - PowerPoint

### 9. Computer Application and Skills - Excel

### 10. Basic Employability

### 11. Professional Work Ethic

### Exam

## 9. Computer Application and Skills - Excel

### 10. Basic Employability

#### Introduction

10.1 Starting the Process  
Activity



10.2 Job Descriptions  
Activity



10.3 Writing a Resume  
Activity



10.4 Writing a Cover Letter  
Activity



10.5 Job Search Process  
Activity



10.6 Filling Out an Application  
Activity



10.7 The Screening Interview  
Activity



10.8 Additional Screening Processes  
Activity



#### Summary

Assessment  
Module Reinforcement



# (Introduction)

# Courseware Overview

## ▶ 3. Critical Thinking / Analytic Skills

## ▶ 4. Basic Math

## ▶ 5. Mathematical Applications

## ▶ 6. Introduction to Computing

## ▶ 7. Computer Application and Skills - Word

## ▶ 8. Computer Application and Skills - PowerPoint

## ▶ 9. Computer Application and Skills - Excel

## ▼ 10. Basic Employability

### Introduction

#### 10.1 Starting the Process Activity



#### 10.2 Job Descriptions Activity



#### 10.3 Writing a Resume Activity



#### 10.4 Writing a Cover Letter Activity



#### 10.5 Job Search Process Activity



#### 10.6 Filling Out an Application Activity



#### 10.7 The Screening Interview

## Introduction

### GOAL

The goal of this module is to introduce the learner to the job search, job application, and interview processes while considering the skills necessary for professionalism and basic employability. This module will provide the learner with tips and guidelines to follow when conducting a job search to present themselves in a professional manner.

### OBJECTIVES

After completing this lesson, the learner will be able to:

- Explain the key aspects of the selection process
- Identify key words from job description
- Create a targeted resume and cover letter
- Compare the different avenues for a job search
- Prepare for a screening interview
- Describe the additional screening processes

Please visit the eBook for more information.

### CONNECTING TO NEW KNOWLEDGE



# Courseware Overview (Lets Begin!)

▶ 1. Reading Comprehension

▶ 2. Locating Information

▶ 3. Critical Thinking / Analytic Skills

▶ 4. Basic Math

▶ 5. Mathematical Applications

▶ 6. Introduction to Computing

▶ 7. Computer Application and Skills  
- Word

▶ 8. Computer Application and Skills  
- PowerPoint

▶ 9. Computer Application and Skills  
- Excel

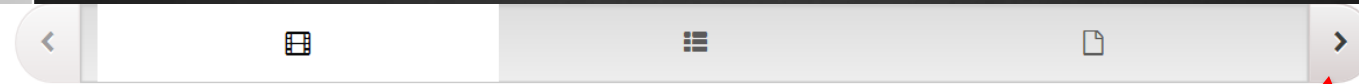
▼ 10. Basic Employability

Introduction

10.1 Starting the Process  
Activity

10.2 Job Descriptions  
Activity

10.3 Writing a Resume



## Starting the Process

### OBJECTIVES

After completing this lesson, the learner will be able to:

- Explain the key aspects of the selection process

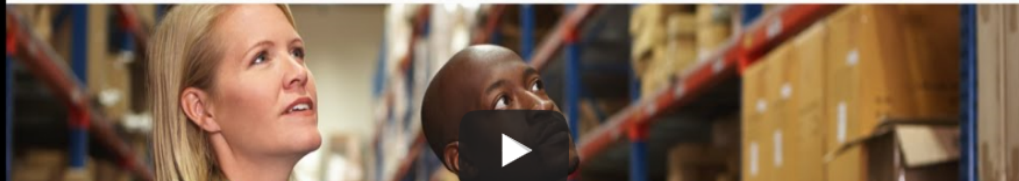
Please visit the eBook for more information.

STAFF DEBUG INFO

## Workforce Fundamentals

MODULE 10 – Section 10.1 Starting the Process

# 10



# Courseware Overview (Accessing Materials)

The screenshot displays the EducateWorkforce courseware interface. The browser address bar shows the URL: <https://scjru.educateworkforce.com/courses/course-v1:SCJRU+SS101+ClemsonCent...>. The page title is "Starting the Process (2:12)". The course title is "SS101 Textbook | EducateWork...".

The left sidebar contains a list of activities and a summary section. The activities listed are:

- 10.5 Job Search Process Activity
- 10.6 Filling Out an Application Activity
- 10.7 The Screening Interview Activity
- 10.8 Additional Screening Processes Activity
- Summary
- Assessment
- Module Reinforcement

The summary section is titled "11. Professional Work Ethic" and includes a "Review" link. A red arrow points to the "Review" link.

The main content area features a video player titled "Basic Employability" with the EducateWorkforce logo and a YouTube logo. The video player controls show a play button, a progress bar at 0:00 / 0:00, a speed control set to 1.0x, and a volume icon. A red arrow points to the play button.

Below the video player is a "SUMMARY" section with a "STAFF DEBUG INFO" button. The summary text states:

▪ The job selection process includes job applications, resume screening, background and reference checks, interviews and employment tests used by employers to recruit and evaluate job candidates.

Below the summary is a "KEY TERMS" section. The text states:

Click on the term to reveal the definition on the [Glossary](#) page or click on the adjacent icon to open the corresponding eBook page where the term is utilized.

The term "Qualifications" is listed with a small icon next to it. A red box highlights the word "eBook" in the text above. A red arrow points to the "Qualifications" term.

At the bottom of the page, there is a "STAFF DEBUG INFO" button and a navigation bar with left and right arrows. A blue arrow points to the navigation bar.

# COURSEWARE OVERVIEW

View this course as: Staff

Courseware

Course Info

Progress

eBook

Glossary

Instructor

Overview

Pre-Course Survey  
Course Introduction  
Course Outline

1. Reading Comprehension

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9. Computer Application and Skills  
- Excel

10. Basic Employability

11. Professional Work Ethic

Exam

9. Computer Application and Skills  
- Excel

10. Basic Employability

11. Professional Work Ethic

Introduction

11.1 What is Professionalism?  
Activity



11.2 Competence  
Activity



11.3 Honesty and Integrity  
Activity



11.4 Self-Management  
Activity



11.5 Appearance and Presentation  
Activity



11.6 Attitude  
Activity



Summary

Assessment  
Module Reinforcement



# COURSE INFORMATION

View this course as:

Courseware

Course Info

Progress

eBook

Glossary

Instructor

## Course Information & Handouts

### About The Course

This course introduces students to the skills needed to build a successful career in today's modern job market. This course emphasizes the importance of professionalism in all work environments and jobs. In addition to this, the individual modules of this course go into detail on specific skills that are needed in the workplace such as: reading comprehension, critical thinking, mathematical skills, basic computer skills, and soft skills. Being able to apply these skills to the real world will make students more employable and more successful in their jobs.


Overall, this course provides an opportunity for students to learn about professionalism and how it can affect future employment opportunities, and provides them with the knowledge needed to progress their career in manufacturing or any field.

### Background

The following prerequisites are suggested but not required:

- ENG 101

### Suggested Readings

A companion eBook has been developed which aligns with the video lectures, activities, and other module materials. The eBook may be viewed by clicking the following icon  found within each module or the [eBook](#) link.

### Course Format

- Self or Instructor Led
- eBooks
- Mini-Video Lectures
- Activities and Assessments

## Course Handouts

### General

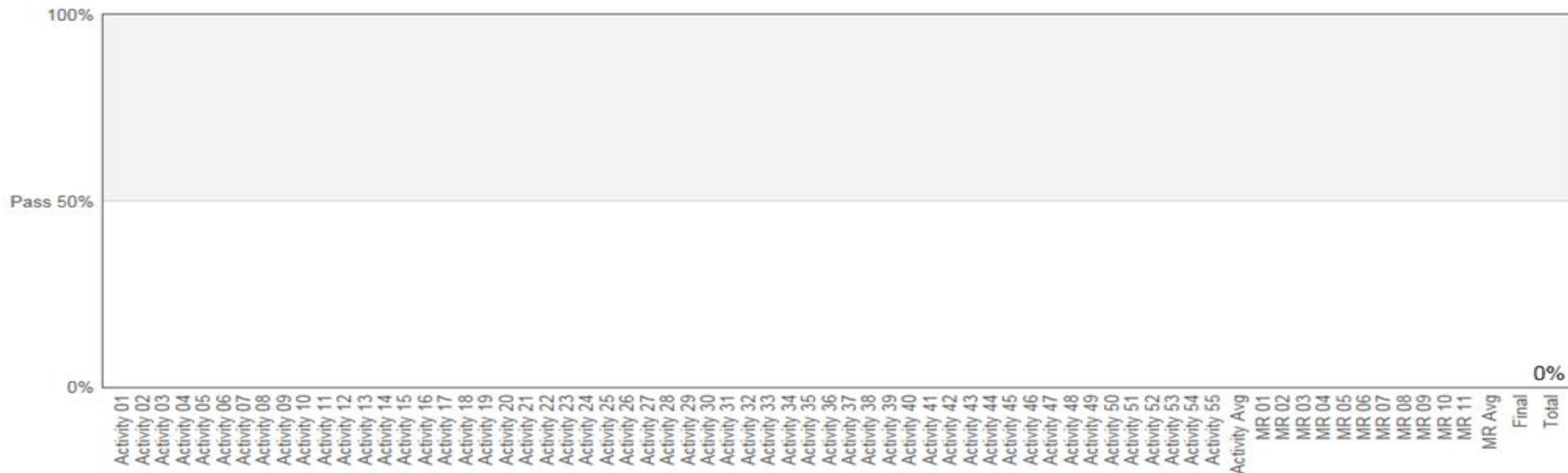
None available.

# COURSE PROGRESS

Courseware Course Info **Progress** eBook Glossary Instructor

[VIEW GRADING IN STUDIO](#)

Course Progress for Student 'TowannaHicks' (thicks@dew.sc.gov)



## Overview

### Pre-Course Survey

No problem scores in this section

### Course Introduction

No problem scores in this section

### Course Outline

No problem scores in this section



# COURSE PROGRESS

## Course Outline

No problem scores in this section

### 1. Reading Comprehension

#### Introduction

No problem scores in this section

#### 1.1 What is Reading Comprehension (0/2)

Activity

Problem Scores: 0/1 0/1

#### 1.2 The SQ3R Model (0/5)

Activity

Problem Scores: 0/1 0/2 0/2

#### 1.3 Strategies for Expanding Meaning (0/2)

Activity

Problem Scores: 0/2

#### 1.4 Building Vocabulary (0/7)

Activity

Problem Scores: 0/1 0/6

#### Summary

No problem scores in this section

#### Assessment (0/15)

Module Reinforcement

Problem Scores: 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1 0/1

### 2. Locating Information

#### Introduction

No problem scores in this section



# EBOOK

Courseware Course Info Progress eBook Glossary Instructor

Module 1  
Module 2  
Module 3  
Module 4  
Module 5  
Module 6  
Module 7  
Module 8  
Module 9  
Module 10  
Module 11

Page: 1 of 22

Page Fit

## Reading Comprehension

### OBJECTIVE

The learner will be able to:

- » Define reading comprehension
- » Explain the factors that influence comprehension
- » List the steps involved in comprehending information
- » Apply the SQ3R model to increase reading comprehension
- » Use context clues to help define unknown terms
- » Build vocabulary using root words, prefixes and suffixes

### ORIENTING QUESTIONS

- ✓ What is reading comprehension?
- ✓ Why is reading comprehension an important employability skill?
- ✓ How can I improve my level of comprehension?
- ✓ How can I build my vocabulary?

### INTRODUCTION

Reading is one of the most fundamental skills an individual can acquire. It is essential for your schooling and training, for your career and for your ability to lead a productive life in general. In any learning environment, you will have to read – whether it is textbooks for your courses or training material supplied by an employer. An employee's ability to read is expected on the job, and inability to comprehend what you read will limit career



# EBOOK

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Instructor

1. Reading Comprehension

2. Locating Information

3. Critical Thinking / Analytic Skills

Help  
Basic Math

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## Reading Comprehension

### OBJECTIVE

The learner will be able to:

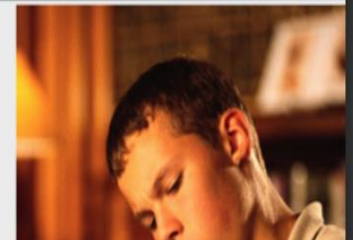
- » Define reading comprehension
- » Explain the factors that influence comprehension
- » List the steps involved in comprehending information
- » Apply the SQ3R model to increase reading comprehension
- » Use context clues to help define unknown terms
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- ✓ What is reading comprehension?
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Reading is one of the most fundamental skills an individual can acquire. It is essential for your schooling and training, your career and your ability to lead a productive life. In any learning environment, you will have to read – whether it is textbooks for your courses or training material supplied by an employer. An employee's ability to read is expected on the job, and inability to comprehend what you read will limit career advancement opportunities.



# EBOOK

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Instructor

Module 1

Module 2

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Module 8

Module 9

Module 10

Module 11



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## Basic Employability

### OBJECTIVES

The learner will be able to:

- » Explain the key aspects of the selection process
- » Identify key words from a job description
- » Create a targeted resume and cover letter
- » Compare the different avenues for a job search
- » Prepare for a screening interview
- » Describe the additional screening processes

### ORIENTING QUESTIONS

- ✓ What is the selection process?
- ✓ What is the purpose of a job description?
- ✓ Where should I search for jobs?
- ✓ How should I prepare for an interview?
- ✓ What is a background check?

## INTRODUCTION

Anyone who has ever searched for a job is well aware that it can be a daunting, time-consuming task. While many have a general idea of how the process works, most do not fully understand the intricacies. As a result, a job search typically begins with many unanswered questions. Where to look? What information to include or exclude from the application? Who to use as a reference? This module introduces the hiring process and basic employability. It covers the application process and the screening methods employers use to evaluate job candidates, the basic guidelines for writing a resume and cover letter, the different domains available for job seekers and how to prepare for an employment interview. In short, this module better equips job seekers in finding and securing the positions for which they apply.



# EBOOK

Courseware Course Info Progress eBook Glossary Instructor

Module 1  
Module 2  
Module 3  
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Module 6  
Module 7  
Module 8  
Module 9  
Module 10  
Module 11



Page: 1 of 20



Page Fit



CLEMSON  
CENTER FOR  
WORKFORCE DEVELOPMENT

## Professionalism and Work Ethic

### OBJECTIVE

The learner will be able to:

- » Define professionalism and identify the characteristics that contribute to professionalism
- » Distinguish among the three types of competencies
- » Explain the role integrity plays in developing your professionalism
- » Define personal management and list the skills for effective personal management
- » Apply Covey's 4 quadrants (importance-urgency matrix) to prioritize task
- » Summarize why appearance and presentation is an important characteristic of professionalism
- » Distinguish between self-confidence and positive attitude

### ORIENTING QUESTIONS

- ✓ Why is professionalism important?
- ✓ What are some of the coming to age ethics?
- ✓ How different is professionalism from attitude and teamwork?

### INTRODUCTION

In today's competitive workplace, professionalism is one of the key characteristics that can help you stand out. Professionalism describes your effectiveness, your attitude and the way you interact in the workplace. Acting as a professional will help you earn the trust of your supervisors. The respect of your colleagues and the



# SCJRU GLOSSARY

1. Reading Comprehension

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## KEY TERMS

Listed below are the key terms used for this section.

### **Applicant tracking system (ATS)**

Online recruiting and selection application that allow applicants to build a profile and apply for multiple positions; simplifies the applicant reviewing process for recruiters by narrowing the list of candidates down to the most qualified applicant.

### **Background check**

An additional screening process used by employers to learn more about a candidate by checking information such as education, past employment, criminal and driving record, credit history, previous addresses, pending judgments and history of workers' compensation claims.

### **Cover letter**

A document sent with a resume that introduces the applicant to the organization and explains why he or she is a good candidate for a position.

### **Equal employment Opportunity commission (EEOC)**

A federal agency that enforces employment discrimination laws.

### **Job description**

A tool used by employers which describes the duties and responsibilities of the position and the knowledge, skills and education required to perform the job.

### **Pay grade**

Defines the compensation an employee in a particular position will receive.

### **Qualifications**

# INSTRUCTOR

Courseware

Course Info

Progress

eBook

Glossary

Instructor

## Instructor Dashboard

[VIEW COURSE IN STUDIO](#)

To gain insights into student enrollment and participation visit EducateWorkforce Insights, our new course analytics product.

COURSE INFO

RESOURCES

MEMBERSHIP

STUDENT ADMIN

ANALYTICS

## ENROLLMENT INFORMATION

Number of enrollees (instructors, staff members, and students) by track

Verified	0
Audit	0
Honor	17
Professional	0
<hr/>	
<b>Total</b>	<b>17</b>

## BASIC COURSE INFORMATION



# SCJRU GLOSSARY

1. Reading Comprehension

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Audit	0
Honor	17
Professional	0
<hr/>	
<b>Total</b>	<b>17</b>

## BASIC COURSE INFORMATION



# INSTRUCTOR

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[COURSE INFO](#)[RESOURCES](#)[MEMBERSHIP](#)[STUDENT ADMIN](#)[ANALYTICS](#)

### HANDOUTS

This area contains additional resources for the course. The links below are downloadable PDFs for instructor use.

### Student Materials

- [Open edX Learner's Guide \(Dogwood\)](#)

### Instructor Materials

- [Building and running an Open edX course \(Dogwood\)](#)

# INSTRUCTOR

## Instructor Dashboard

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[COURSE INFO](#)[RESOURCES](#)[MEMBERSHIP](#)[STUDENT ADMIN](#)[ANALYTICS](#)

## BATCH ENROLLMENT

Enter email addresses and/or usernames separated by new lines or commas. You will not get notification for emails that bounce, so please double-check spelling.

Email Addresses/Usernames

☒ **Auto Enroll**

☒ **Notify users by email**

Enroll

Unenroll

# INSTRUCTOR

To gain insights into student enrollment and participation visit [EducateWorkforce Insights](#), our new course analytics product.

[COURSE INFO](#)[RESOURCES](#)[MEMBERSHIP](#)[STUDENT ADMIN](#)[ANALYTICS](#)[STUDENT GRADEBOOK](#)

Click here to view the gradebook for enrolled students. This feature is only visible to courses with a small number of total enrolled students.

View Gradebook - Pre-computed grades available for Mar 10, 2017 at 16:59 EST

*Recomputation of course grades will occur daily at the following times: 11:30:00 PM (EST)*

[STUDENT-SPECIFIC GRADE INSPECTION](#)

**Specify the EducateWorkforce email address or username of a student here:**

Click this link to view the student's progress page: [Student Progress Page](#)

[STUDENT-SPECIFIC GRADE ADJUSTMENT](#)

# INSTRUCTOR

... continue Student Admin

## STUDENT-SPECIFIC GRADE ADJUSTMENT

Specify the EducateWorkforce email address or username of a student here:

Specify a problem in the course here with its complete location:

You must provide the complete location of the problem. In the Staff Debug viewer, the location looks like this:

i4x://edX/Open\_DemoX/problem/78c98390884243b89f6023745231c525

Next, select an action to perform for the given user and problem:

You may also delete the entire state of a student for the specified problem:

Rescoring runs in the background, and status for active tasks will appear in the 'Pending Instructor Tasks' table. To see status for all tasks submitted for this problem and student, click on this button:

# INSTRUCTOR

[... continue Student Admin](#)

Show Background Task History for Student

## COURSE-SPECIFIC GRADE ADJUSTMENT

Specify a problem in the course here with its complete location:

You must provide the complete location of the problem. In the Staff Debug viewer, the location looks like this:

i4x://edX/Open\_DemoX/problem/78c98390884243b89f6023745231c525

Then select an action:

Reset ALL students' attempts

Rescore ALL students' problem submissions

The above actions run in the background, and status for active tasks will appear in a table on the Course Info tab. To see status for all tasks submitted for this problem, click on this button:

Show Background Task History for Problem

## PENDING INSTRUCTOR TASKS

*No tasks currently running.*

# ANALYTICS

[COURSE INFO](#)[RESOURCES](#)[MEMBERSHIP](#)[STUDENT ADMIN](#)[ANALYTICS](#)

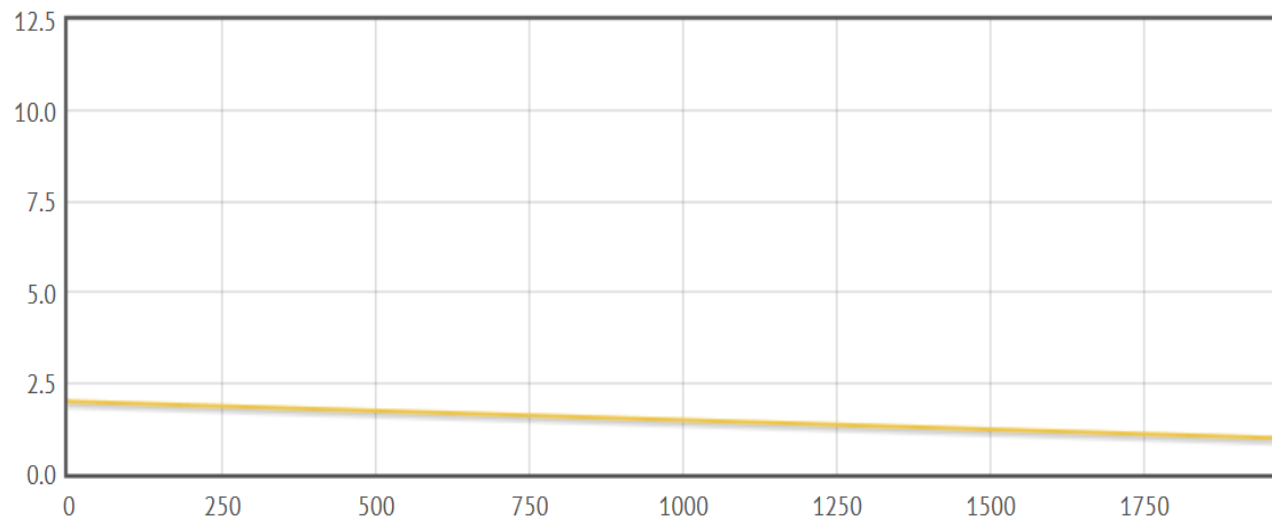
## SCORE DISTRIBUTION

The chart below displays the score distribution for each standard problem in your class, specified by the problem's url name. Scores are shown without weighting applied, so if your problem contains 2 questions, it will display as having a total of 2 points.

Problem:

Error fetching grade distributions.

## YEAR OF BIRTH



# ANALYTICS

## GENDER DISTRIBUTION

Gender	Count
No Data	5
Male	5
Do not wish to disclose	1
Female	6

# ANALYTICS

## LEVEL OF EDUCATION

Level of Education	Count
Elementary/primary school	0
None	1
Bachelor's degree	2
Secondary/high school	0
Master's or professional degree	1
No Data	11
Doctorate	2
Junior secondary/junior high/middle school	0
Other	0



# SCJRU. MODIFICATIONS

- ❖ Certificates are available upon module completion.
  - ❖ **UPGRADE**-End of September- the option to use badges to display on the certificate and show a detailed record of what was completed.
- ❖ A new list of vocabulary terms has been submitted into the system.
- ❖ There are now multiple attempts for completing the final exams.
- ❖ Randomizations of exam questions are now available for all modules.
- ❖ The curriculum has been professionally edited and revised.





# SOME FAQs

- ❖ SCJRU curriculum shows time-date stamp.
- ❖ SCJRU can be used at any location.
- ❖ To navigate the curriculum middle level and above skills are required (otherwise Instructor led).
- ❖ User can start/finish in the module.
- ❖ Users can skip from module to module.
- ❖ Although English 101 is suggested, it is NOT a requirement.
- ❖ SC Libraries can offer SCJRU.
- ❖ SCJRU link can be added to websites of local and state partners.
- ❖ The curriculum is web based and can be accessed from any computer that has internet.

SOUTH CAROLINA  
**JOB U.**  
READY



# Certificate of Completion



**MOnique**

Having satisfactory completed a program in

**EducateWorkforce**

is awarded this certificate of completion in

**Navigating EducateWorkforce**

Date: July 27, 2017



Authenticity  
Verification



## Creating a SCJRU Account

[HTTPS://SCJRU.EDUCATEWORKFORCE.COM/](https://scjru.educateworkforce.com/)

## SC JOB READYU. WEB PAGE

[HTTPS://DEW.SC.GOV/TOOLS-RESOURCES/SKILL-TRAINING-INITIATIVES/JOB-READY-U](https://dew.sc.gov/tools-resources/skill-training-initiatives/job-ready-u)

### TECH SUPPORT

STEPHEN COTTON

[SMCOTTO@CLEMSON.EDU](mailto:SMCOTTO@CLEMSON.EDU)

ZACH TRABOOKIS

[ZTRABOO@CLEMSON.EDU](mailto:ZTRABOO@CLEMSON.EDU)

## INTERESTED IN SC JOB READYU.

CONTACT: [TOWANNA HICKS](#)

[THICKS@DEW.SC.GOV](mailto:THICKS@DEW.SC.GOV) OR 803.318.3512